IALD/IALD EDUCATION TRUST EVENT TERMS AND CONDITIONS

This document sets out the terms and conditions between the IALD/IALD Education Trust and you when you register for any event or conference organized by the IALD/IALD Education Trust. By registering for an event or conference organized by the IALD/IALD Education Trust you are agreeing to comply with these terms and conditions. Please read this document carefully.

ACCEPTANCE OF POLICIES AND REGISTRATION CONDITIONS
The following IALD/IALD Education Trust Registration Terms & Conditions (the “Terms & Conditions”) apply to all IALD/IALD Education Trust events. Prior to your registration, you must acknowledge and accept the Terms & Conditions herein. Should you not wish to accept the Terms & Conditions you should not register.

Submission of a registration is regarded as affirmation of your acceptance of the Event Terms & Conditions.

HOW WE WILL USE YOUR INFORMATION
The IALD/IALD Education Trust is committed to data privacy and protecting your personal information. Information on how the IALD/IALD Education Trust collects, processes and uses your data is included in the IALD/IALD Education Trust Privacy Notice which you can view by clicking this link https://iald.me/privacy_notice. By submitting your email address during the event registration process, you acknowledge that we will process your personal data as needed to complete event registration and you agree that the IALD/IALD Education Trust and its event partners may send you event-related information. A valid email address is required for all registrants.

The IALD/IALD Education Trust uses the personal data you provide in this registration for administering your participation in this event. This may include information about the event’s content, event logistics, payment, updates and additional information related to the event.

The IALD/IALD Education Trust may disclose your personal data to third party service providers engaged by the IALD/IALD Education Trust to assist in the conduct of the event (e.g., housing, mobile application provider) and, depending upon the type of event (regional and/or chapter activity) IALD may disclose your contact information to IALD regional and/or chapter coordinators to manage event activities. Please review our privacy notice for greater details by clicking this link https://iald.me/privacy_notice. Information you provide when registering for or participating in an event managed or co-sponsored by parties other than or in addition to the IALD/IALD Education Trust may be shared with those parties, and the treatment of such information is further subject to the privacy policies of those parties. Except as described herein, the IALD/IALD Education Trust will not disclose your personal data to any other third party without your consent except where required to do so by law.

NONDISCRIMINATION POLICY
The IALD/IALD Education Trust prohibits discrimination, harassment, and bullying against any person for any reason – for example, because of age, ancestry, color, disability or handicap, national origin, race, religion, gender, sexual orientation, gender identity, appearance, matriculation, political affiliation, marital status, veteran status or any characteristic protected by law.

EVENT CONDUCT AND SAFETY
The IALD/IALD Education Trust is committed to providing a safe, productive and welcoming environment to all participants, including staff and vendors, at IALD/IALD Education Trust-related events. The IALD/IALD Education Trust has no tolerance for discrimination, harassment, or bullying in any form at IALD/IALD Education Trust-related events. Participants are expected to adhere to these principles and respect the rights of others. Prohibited conduct includes, but is not limited to, the following: 1) harassment based on race, gender, sexual orientation, disability or any other protected status, as provided by the applicable law; 2) sexual harassment, including unwelcome attention, stalking and physical contact; 3) abusive conduct that has the purpose or effect of unreasonably interfering with another person’s ability to enjoy or participate in the event, and 4) undue interruption of any event, speaker or session.
**What To Do If You Witness or are SubJECTED to Unacceptable Behavior:**
Participants should report any behavior inconsistent with these principles to onsite event staff. Event staff will be happy to help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the event. In addition, IALD reserves the right to take any action it deems appropriate in response to such conduct by any person, including removal of that person from the event and prohibiting attendance at future events. We want you to know that we value your attendance.

**LIABILITY AND WAIVER**
In consideration of being allowed to register for, and participate in the event, I hereby warrant and represent that I am age 18 or above and freely waive, release from liability, assume all risks, and covenant not to sue the IALD/IALD Education Trust or its members, employees, board members, agents, or volunteers for any expense, loss, damage, personal injury, including loss of life, disability, property damage, or property theft or actions of any kind that I may hereafter suffer or sustain before, during, or after the event, unless said expense, loss, damage, personal injury, including loss of life, disability, property damage or property theft or actions of any kind is caused by the sole, gross negligence of the IALD/IALD Education Trust. This Liability Waiver and Release is specifically binding upon my heirs and assigns and is knowingly given.

**ATTENDING A SPONSORED/HOSTED EVENT**
If you attend a sponsored regional/chapter event hosted by a lighting manufacturer, you understand and agree that when you provide personal data other than through this registration process (such as providing an RSVP to the sponsor or including personal information on a sign-in sheet), that information will go to a non-IALD/IALD Education Trust entity and the IALD/IALD Education Trust takes no responsibility for how that company uses your personal information.

**USE OF PHOTOGRAPHIC AND VIDEO MATERIAL TAKEN AT IALD/IALD EDUCATION TRUST EVENTS**
To comply with global data privacy laws, the IALD/IALD Education Trust imposes certain restrictions on the use of multimedia at its events (e.g. photography, video, audio, online streaming, and all future mediums). An attendee is permitted to use hand-held cameras and/or smart phones to take photographs and capture digital images for personal, non-commercial use, provided the photography is not disruptive. Photographs may not be published, sold, reproduced, transmitted, distributed or otherwise commercially exploited in any manner whatsoever.

The IALD/IALD Education Trust may hire professional service providers (photo/video/streaming/audio) to document and display the event experience. The IALD/IALD Education Trust may also use social media (e.g. Twitter) to: (i) post real-time photos and videos to its social media feeds; and (ii) display select submissions from those feeds on monitors throughout the event venue. Attendees agree to permit IALD to use their photos and voice and photos in videos for these purposes. Attendees and sponsors are encouraged to capture their event experiences and post their own social content from the event (text, photos, audio, video, streaming), provided it does not infringe upon the rights of any attendee, sponsor, third party, or the IALD/IALD Education Trust. Such infringement would include, but is not limited to, defamation or infringement of intellectual property rights. In the event an attendee requires a release or permission to protect the rights of a third party, obtaining such a release or permission shall be the sole responsibility of the attendee. Individuals who do not wish to be photographed will be identified.

By attending the event, you acknowledge and agree that due to the prevalence of mobile recording devices in today’s world, the IALD/IALD Education Trust disclaims all liability for the capture of your image in any multimedia format by other attendees at the event.

**GENERAL**
The IALD/IALD Education Trust reserves the right to change, amend, add or remove any of the above Terms & Conditions in its sole discretion and without prior notice. If one or more of the conditions outlined in these Terms & Conditions should become invalid, the remaining conditions will continue to
be valid and apply. These Terms & Conditions apply to all event participants (attendees, speakers, sponsors).

The views expressed by any event attendee, speaker, exhibitor, or sponsor are not necessarily those of the IALD/IALD Education Trust. All attendees, speakers, exhibitors, and sponsors are solely responsible for the content of all individual or corporation presentations, marketing collateral, and/or advertising.