OPEN CALL FOR NOMINATIONS FOR 2021 IALD BOARD OF DIRECTORS AND IALD MEMBERSHIP COMMITTEE

The IALD Nominations + Elections Committee is seeking nominations for individuals to be considered for service on the 2021 IALD Board of Directors and the IALD Membership Committee. The Board of Directors is charged with governing the affairs of the association and setting IALD’s strategic direction. Members of the Board make high-level, strategic decisions that serve the needs of the global membership of the IALD. The Membership Committee is charged with reviewing membership applications on a regular basis and accepting or rejecting them based on the criteria and qualifications for IALD membership.

IALD BOARD OF DIRECTORS OPEN POSITIONS:

PRESIDENT ELECT [Four-year term, one position open in 2021]
The President Elect serves one year as President Elect (2021), two years as President of the association (2022+2023) and one year in the position of Past President (2024). The primary responsibility of this position is to lead the association. As President, this is achieved by presiding at all meetings of the Board of Directors, the annual meeting of the membership, and representing the membership at both IALD and non-IALD events. If the current President is unable to complete the term of office, the President Elect will succeed to the office. The President Elect must be a Fellow or Professional member of the association.

TREASURER [Two-year term, one position open in 2021]
The Treasurer of the IALD provides oversight for all financial matters. Working with IALD’s professional staff, he or she develops budgets and analyses for each fiscal year and reports to the Board regularly on the financial performance of the association. The Treasurer also chairs the Finance Committee. The Treasurer serves a two-year term and may be a voting or non-voting member of the association.

DIRECTOR AT LARGE [Two-year term, three positions open in 2021]
The Board of Directors is charged with governing the affairs of the association and setting IALD’s strategic direction. The Board makes high-level, strategic decisions that serve the needs of the global membership of the IALD. Directors at Large must be able to collaborate with and work effectively in a diverse group of peers. Directors are expected to participate in at least four meetings each year and attend general meetings of the membership, such as the Enlighten conferences and region/chapter meetings. A Director at Large may be either a non-voting or voting member of the association.

IALD BOARD OF DIRECTORS EXPECTATIONS + RESPONSIBILITIES:
The primary role of the IALD Board of Directors is governance. The Board of Directors is the ultimate legal authority of the IALD. It is the responsibility of the Board to:

- Determine and promote IALD’s mission and purpose.
- Ensure effective organizational (strategic) planning.
- Establish policies necessary to carry out IALD’s mission, goals and objectives.
- Determine, monitor and strengthen IALD’s programs and services.
- Allocate adequate resources for programs and services.
- Ensure legal and ethical integrity, and maintain accountability.
- Represent the entire global membership of IALD.

To fulfill its governance role, the IALD Board of Directors meets several times each year either face-to-face or via conference call or web conference. Board members are expected to attend all Board meetings prepared, having reviewed all materials distributed prior to the meeting, and to be ready to discuss and act on scheduled agenda items.

The IALD Board of Directors sets the strategic direction and policy for the association and the IALD staff implements Board decisions through programs, services and activities. It is the role of the Chief Executive Officer and staff to maintain day-to-day financial and programmatic responsibility for the organization, and in this role report to the Board of Directors.
IALD MEMBERSHIP COMMITTEE OPEN POSITIONS:
The Membership Committee is charged with reviewing applications for membership. The Committee uses the Membership Criteria and Guidelines document and the IALD Code of Ethics to determine whether or not to accept applications for membership.

MEMBERSHIP COMMITTEE MEMBER [Two-year term, two positions open in 2021]
The Membership Committee consists of five members: four members and the Membership Chair. The Membership Committee recommends acceptance or rejection of any applicant to voting and non-voting grades of membership. The Membership Committee can make recommendations to the Board of Directors to assess or revise the membership requirements for voting and non-voting membership. Membership Committee members must be a Fellow or Professional member of the association.

IALD MEMBERSHIP COMMITTEE EXPECTATIONS + RESPONSIBILITIES:
The primary role of the Membership Committee is to determine acceptance or rejection of applicants for membership. The Membership Committee meets every month for 60-90 minutes via conference call or web conference and at least once a year for an in-person meeting. The time commitment for this Committee can be significant. Between its monthly meetings, members of the Committee are responsible for reviewing and evaluating applications for membership. In 2019, the Committee reviewed, on average, 32 applications every month with some applications taking as long as 30 minutes each to review.

IALD NOMINATIONS PROCESS:

TO NOMINATE YOURSELF OR SOMEONE ELSE
A voting member of the IALD may nominate candidates for all positions by using the IALD Nominations Form. Individuals may self-nominate for any position they meet the candidate requirements for, also by using the Nominations Form.

Completed IALD Nomination Forms must be sent to the Chair of the Nominations + Elections Committee by email at elections@iald.org.

DOES BEING NOMINATED GUARANTEE A SPOT ON THE BALLOT?
Being nominated or self-nominating for a position on the IALD Board of Directors or Membership Committee as a potential candidate does not automatically place the nominee on the ballot. Rather, it includes them in the review process conducted by the IALD Nominations + Elections Committee. Committee members review nominations and expressions of interest, and if the Committee determines that an individual should receive further consideration as a potential candidate, that person is asked to provide additional information. The Committee then reviews this information and uses it to help determine who to place on the ballot. The Committee looks for candidates that have the understanding and capacity to think strategically and consider the global needs and objectives of the organization. The Nominations + Elections Committee makes the ultimate decision of which candidates will be placed on the ballot.

The only time there is a requirement that someone be placed on the ballot is if a nominee has received 10 formal nominations or two percent of the voting membership (whichever is greater). As of 31 December 2019, there are 957 voting members, two percent is 20, so 10 nominations would not be enough. In this case, 20 nominations would be required for automatic placement on the ballot. Per Section 9.8 of the IALD Bylaws, the Nominations + Elections Committee would be required to place that individual on the ballot in addition to the candidates selected by the Committee.


The Call for Nominations will close on Friday, 15 May 2020.